



Seagull Childcare Shaldon, South Devon

EQUAL OPPORTUNITIES POLICY

This setting is welcome to all families and children whatever faith, background, ability or economic situation.

I give all children in my care the opportunity to reach their full potential. Sometimes this means adapting an activity to the child's ability and stage of development, providing additional resources or giving one child, perhaps one with a disability, more attention and support than others during a particular activity or routine.

No child in my care will be discriminated against in any way, whether for their skin colour, culture, gender, ability or religion.

I encourage the children in my care to learn more about their own culture, for example how and why we celebrate Christmas, and to find out about the culture and religions of other children all over the world. We do in this in a fun way through sharing books, colouring sheets, cooking and eating food from around the world and celebrating special festivals. I arrange for visitors from other countries, for example Thailand and Vietnam, to come in to talk to the children about their childhoods.

I encourage the children to develop a healthy respect for each other's differences and to value everyone as an individual. Hopefully this respect and friendship will continue through into their adult years ahead.

I encourage Parents to share with us any festivals and special occasions which may enhance the children's learning and understanding.